

Snider and Son, L.L.C.

APPLICATION FOR EMPLOYMENT

Applicants Take Notice: Snider and Son, L.L.C. considers all applicants without regard to age, race sex, color, religion, gender, national origin, disability or veteran status. Also, ***be advised, this application will only be considered for six months.*** Applicants seeking consideration for longer periods of time must reapply as necessary.

Name (Last) _____ (First) _____ (Middle) _____ Social Security No. _____

Street Address _____ City _____ Zip Code _____ Telephone Number _____

Desired position: _____ Date available for work _____

Are you willing to work
(Answer Yes or No) Part Time _____, Full Time _____, Shift Work _____, Weekends _____, Out of Town _____

Do you have reliable transportation to/from work? _____ Do you have a VALID drivers license? _____

Are you legally entitled to work in the United States? _____ (Proof of citizenship/immigration status required upon employment.)

Are you at least 18 years old? _____ If no, can you provide proof of eligibility to work? _____

Have you ever been convicted of a crime or felony, other than a minor traffic offense? _____ If so please provide date and place of conviction and type of crime. _____ (conviction of a crime or felony will not automatically disqualify an application for employment.)

What particular job are you seeking? _____

Please state your unique qualifications for the position, including special skills etc: _____

Please describe your prior work performance and attendance: _____

Have you ever been disciplined for performance or attendance? _____ Explain _____

WORK HISTORY AND MILITARY SERVICE

Do not skip any job-Beginning with present employer, use separate sheet if necessary. Include military service, if any. May we contact your present employer for a reference? Yes__ No__ If not, Why?

DATE OF EMPLOYMENT	COMPANY NAME/ COMPANY ADDRESS	SUPERVISOR'S NAME TITLE & PHONE NUMBER	DESCRIBE RESPONSIBILITIES	SALARY	REASON FOR LEAVING
From _____	_____	_____	_____	Start _____	
To _____	_____ () _____	_____	_____	End _____	
From _____	_____	_____	_____	Start _____	
To _____	_____ () _____	_____	_____	End _____	
From _____	_____	_____	_____	Start _____	
To _____	_____ () _____	_____	_____	End _____	
From _____	_____	_____	_____	Start _____	
To _____	_____ () _____	_____	_____	End _____	

EDUCATION

Circle Highest Level of Education Completed:

Elementary 1 2 3 4 5 6 7 8 High School 9 10 11 12 College 1 2 3 4 5 6 Other 1 2 3 4

School Name	Address	Course of Study	Degree Diploma	GPA
High School				
College				
Other				

PERSONAL REFERENCES-DO NOT LIST RELATIVES

NAME/OCCUPATION	ADDRESS	TELEPHONE NUMBER	YEARS KNOWN
1.			
2.			
3.			

IMPORTANT! - READ BEFORE SIGNING

I understand that Snider and Son, L.L.C. insists that all of its employees be able to perform the essential functions of their job as well as possess the character, integrity and general reputation for honesty that Snider and Son, L.L.C. itself represents in its dealing with customers, suppliers and employees, among others. I therefore, authorize Snider and Son, L.L.C. to make whatever inquiries it deems appropriate to verify any information given in my application and/or determine my qualifications and ability to perform the job to which I am applying. I understand that my consideration for employment is contingent upon the results of this background/reference investigation, including verification of previous assignments, education, military and criminal/law records; a authentication of the truth of all statements made in this application; personal and professional reference checks, including inquiries into my character, work performance, general reputation and work habits; and, if necessary, to secure a credit report, investigative and otherwise concerning my credit worthiness and other information permitted by state/federal law. *I RELEASE Snider and Son, L.L.C. FROM ALL LIABILITY WHATSOEVER IN MAKING SUCH INQUIRIES AND I EXPRESSLY HEREBY GIVE MY CONSENT FOR ALL CONTACTED PERSONS TO PROVIDE INFORMATION CONCERNING THIS APPLICATION AND I RELEASE EACH SUCH PERSON FROM LIABILITY FOR PROVIDING INFORMATION TO Snider and Son, L.L.C.*

I hereby certify that the information contained in this application is correct to the best of my knowledge and I understand that falsification of this application in any detail, including misrepresentation or omission of facts, is grounds for disqualification from further consideration, or for dismissal from employment at a later date. Furthermore, I agree to conform to the rules and regulations of Snider and Son, L.L.C. and *I understand that my employment is at-will, is for no definite period of time and that my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either Snider or Son, L.L.C. or myself. I understand that I have no contract for employment and that no documents or other writings can constitute a contract for employment. I further understand that no person, recruiter or interviewer or other representative of Snider and Son, L.L.C., other than Allan Snider, has any authority to enter into any verbal agreement or contract for employment for any specific period of time unless the agreement is in writing and signed by Allan Snider and the employee.*

Signature of Applicant

Date